

**Graduate School of Arts and Sciences, The University of Tokyo**

**Recruitment Information for JST AJ-CORE Project “: Environmentally sound Water management for Sustainable Agricultural Practices in South Africa and Botswana: an international collaboration between Africa and Japan (WatSAP)” (Fixed-Term Project Academic Staff)**

1.	Title and Hiring Numbers	1 postdoc
2.	Term of Employment	From December 1, 2022 to March 31, 2024. The exact beginning date could be decided upon negotiation between the employer and the candidate but should be no later than April 1, 2023.
3.	Renewal of Contract	Your employment agreement may be renewed. However, a renewal could be made only once for a 1-year term. - The renewed term will end before the termination of the project on March 31, 2025). Renewal of the agreement will be determined by the following factors: All relevant factors, such as progress of the work assigned to you, your performance, work record, and attitude, your medical conditions, budget status, and/or the amount of the work at the end of the term.
4.	Probation Period	6 months from the date of employment
5.	Place of Work	Graduate School of Arts and Sciences, The University of Tokyo (3-8-1 Komaba, Meguro-ku, Tokyo)
6.	Affiliation	Graduate School of Arts and Sciences, Organization for Programs in Environmental Sciences * Your affiliation may be changed subject to necessity of the business.
7.	Contents of Work Duties	The postdoc will work for a JST AJ-CORE Project (the WatSAP project), jointly supervised by Prof Daiju Narita (University of Tokyo) and Associate Prof. Djiby Thiam (University of Cape Town, UCT). The work duties include fieldwork in South Africa and Botswana and accordingly will involve a research stay in South Africa (UCT) for about 6 months (half of the employment term). The incumbent’s main responsibility is to conduct publishable research in the fields of environmental and resources economics. Secondary functions include grant writing for future projects related to the project.  Specifically, he/she is responsible for: <ul style="list-style-type: none"> <li>• Interdisciplinary research in one or more of the areas outlined above</li> <li>• Publication of at least one journal article per year and delivering seminar and conference presentations</li> <li>• Mentorship or co-supervision of postgraduate students</li> <li>• Provision of research support in areas of expertise</li> </ul>
8.	Working Hours	Discretionary work system for professional work applies and working hours will be deemed as 7 hours and 45 minutes per day.
9.	Days off	Saturdays, Sundays, Holidays, and the year-end and New Year holidays (December 29 to January 3)
10.	Leave	Annual Paid Leave, Special Leave, etc.
11.	Wages, etc.	Annual Salary System applies and monthly paid salary will be around JPY 300,000 to JPY 400,000 including performance / achievement allowance. (The salary will be decided taking your qualifications, capacity, experience

		etc. into account. Commuting Allowance (basically up to JPY 55,000)
12.	Insurance	You will be automatically enrolled in the insurance from the Mutual Aid Association of MEXT (Ministry of Education, Culture, Sports, Science and Technology) and Employment Insurance.
13.	Qualification Requirements	<ol style="list-style-type: none"> <li>1) A PhD in economics or in a related field</li> <li>2) A strong track record of publications and/or conference contributions related to the research areas outlined above Applicants</li> <li>3) Ability to work in an interdisciplinary and intercultural environment</li> <li>4) Excellent communication skills, including the ability to write for publication and present research output</li> <li>5) The applicants must have qualified for their PhD in the last 5 years and may not previously have held full-time permanent professional or academic posts</li> <li>6) As indicated in the above “Contents of Work Duties,” the candidate is expected to stay in South Africa (at the University of Cape Town) for 6 months during the employment term.</li> </ol>
14.	Documents to be Submitted	<ol style="list-style-type: none"> <li>1) Curriculum Vitae (CV), not more than 3 pages</li> <li>2) List of publications/scholarly outputs</li> <li>3) Copies of academic transcripts</li> <li>4) Contact details of two academics whom the applicant has been supervised by or worked with</li> </ol> <p>* An application that does not comply with the above requirements will be regarded as incomplete.</p>
15.	Submission Method	<p>Submission by email in a single pdf file clearly indicating “Postdoctoral Fellowship” in the subject line to Daiju Narita (Daiju Narita <a href="mailto:daiju.narita@global.c.u-tokyo.ac.jp">daiju.narita@global.c.u-tokyo.ac.jp</a>) and Djiby Thiam (<a href="mailto:djiby.thiam@uct.ac.za">djiby.thiam@uct.ac.za</a>)</p> <p>* Please contact us if you do not receive an acknowledgement of receipt email from the University a few days after you have uploaded the files.</p>
16.	Application Deadline	Applications must arrive by October 10, 2022. After screening of application materials, interviews of selected applicants will be conducted.
17.	Contact	<p>3-8-1 Komaba, Meguro-ku, Tokyo 153-8902</p> <p>Graduate School of Arts and Sciences, Organization for Programs in Environmental Sciences</p> <p>Person in charge: Professor Daiju Narita</p> <p>TEL: +81-3-5465-7285</p> <p>e-mail: <a href="mailto:daiju.narita@global.c.u-tokyo.ac.jp">daiju.narita@global.c.u-tokyo.ac.jp</a></p>
18.	Name of Recruiter	The University of Tokyo
19.	Status of measures to prevent second-hand smoke	No smoking on site in principle (Designated outdoor smoking areas are available)
20.	Other	<ol style="list-style-type: none"> <li>1) Personal information obtained will only be used for recruitment purposes.</li> <li>2) We welcome proactive application from women in accordance with “The University of Tokyo, Declaration for Promoting Gender Equality (March 3,</li> </ol>

		<p>2009) .”</p> <p>3) If you are personally in contract with foreign governmental bodies, corporations or universities, or you are in receipt of a large benefit (financial or any other form) from foreign governmental bodies during the period of your employment, the provisions of the Foreign Exchange and Foreign Trade Act (FEFTA) may prohibit or restrict the sharing of technology that are designated as controlled technology possibly making it difficult for you to fulfill your duties as an academic or administrative staff of the university as a result. Therefore, in such cases it is necessary to keep such contracts/benefits within the scope where it does not hinder the sharing of technologies necessary for your duties by the university.</p>
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